



Policy Statement

Escuela Bella Vista is committed to providing a diverse, equitable, inclusive, and belonging (DEIB) learning environment for all students, staff, and families. All students deserve the opportunity to succeed, regardless of their background, family structure, socioeconomics, physical abilities, and interests. A DEIB school is a better school for everyone. We are committed to creating an inclusive and welcoming environment where all students can reach their full potential.

Goals and Strategies

To achieve this goal, we will implement the following strategies:

- Ensure a safe and supportive environment for the entire community per our Child-Protection policy.
- Educate our community on DEIB issues using training and resources to help our community understand and embrace DEIB principles.
- Offer a variety of culturally responsive and inclusive curricula and programming.
- Monitor progress toward DEIB goals by gathering data.
- Provide professional development for staff on DEIB issues.
- Maintain a hiring process that recognizes diversity.

Resources and Evaluation

As a school, we will provide various resources to support students (age appropriate), staff, and families who have experienced discrimination or harassment, including counseling services, support groups, and training on DEIB issues.

In tandem with our Child Protection policy, this policy will direct all decision-making around diversity, equity, inclusion, and belonging at Escuela Bella Vista as we achieve our DEIB goals.

We will evaluate our DEIB progress and policy annually. The evaluation will include data on student achievement, staff satisfaction, and school climate. The evaluation results will inform the development of future DEIB goals and strategies.

This version of the policy was implemented on January 8, 2024, and will be reviewed January 2025.